

# **Noosa Outrigger Canoe Club**

## **Code of Conduct**

**Below is listed the standard of behaviour expected to be displayed by all members of Noosa Outrigger Canoe Club Inc. at all times. Please take the time to familiarise yourself with this Code of Behaviour.**

### **Administrator:**

#### **I will:**

- Place the safety and welfare of paddlers above all else.
- Provide opportunities for members to be involved in planning, leadership, evaluation and decision making related to their activity.
- Create pathways for members to participate not just as a paddler but also as a Coach, Administrator, and Official etc.
- Ensure quality supervision and instruction for members.
- Remember that paddlers participate for their enjoyment and benefit. I will not over emphasise awards.
- Help coaches and officials highlight appropriate behaviour and skill development and help to improve the standards of coaching and officiating. I will ensure that everyone involved in our sport emphasises fair play and not winning at all costs.
- Distribute a code of conduct to paddlers, coaches, officials and members (parents) and encourage them to follow it.
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all paddlers.
- Promote adherence to anti doping policies.
- Be impartial, consistent, objective and courteous when making decisions.
- Always respect, remain loyal to and support other officials.

### **Officials:**

#### **I will:**

- Place the safety and welfare of paddlers above all else.
- Be impartial, consistent, objective and courteous when making decisions.
- Be a positive role model in behaviour and personal appearance and ensure my comments are positive and supportive.
- Always respect, remain loyal to and support other officials.
- Promote adherence to anti doping policies.
- Remember that paddlers participate for their enjoyment and benefit. I will not over emphasise awards.

## **Coaches:**

### **I will:**

- Place the safety and welfare of paddlers above all else.
- Show concern and caution towards sick and injured members.
- Be impartial, consistent, objective and courteous when making decisions.
- Be a positive role model in behaviour and personal appearance and ensure my comments are positive and supportive.
- Give all paddlers a “fair go” regardless of their gender, ability, cultural background or religion.
- Remember that paddlers participate for enjoyment and winning is only part of the fun.
- Never ridicule or yell at paddlers for making a mistake or not winning.
- Be reasonable in my demands on paddler’s time, energy and enthusiasm.
- Operate within the rules and spirit of the sport of outrigger canoeing and teach my paddlers to do the same.
- Ensure the time paddlers spend with me is a positive experience. All paddlers are deserving of equal attention and opportunities.
- Avoid overplaying the talented paddlers and understand that the average paddlers need and deserve equal time.

## **All Members:**

### **I will:**

- Place the safety and welfare of fellow paddlers above all else.
- Condemn unsporting behaviour and promote respect for the individuality of paddlers.
- Avoid any situation which may lead to or be misconstrued as a conflict of interest.
- Not arrive at training or regattas intoxicated or drink alcohol at junior regattas.
- Not allow the unlawful supply of alcohol at training, regattas or club functions.
- Not use bad language, nor will I harass members, coaches, officials, paddlers or spectators.
- Accept responsibility for my actions and decisions.
- Be a good sport as I understand that actions speak louder than words.
- Refrain from any form of personal abuse towards paddlers or officials. I will refrain from any form of sexual harassment towards paddlers or officials.
- Respect the rights, dignity and worth in of all people involved in the sport of outrigger canoes regardless of their gender, ability or cultural background or religion.
- Be on time for training.
- Assist others in the launching, storage and cleaning of all club equipment and craft.
- Take care of all club equipment and report damage to the committee or gear steward as appropriate.
- Make welcome visitors and new members to our sport.
- Resist becoming engaged in idle talk and gossip about other members of the club.
- Respect the instructions of coaches.
- Respect the “Rules” and “Code of Conduct” of your association and your club management committee.